

JOB VACANCY
Programme Officer on Child Protection (Albania)

Terre des hommes Mission in Albania is seeking to recruit a Programme Officer on Child Protection based in Albania.

S/he will provide technical expertise and management of Tdh Albania & Kosovo programme in the area of child protection through programme design and funding acquisition, implementation, management, communications, capacity building and monitoring of all projects and activities in the field of child protection. S/he should guide the advocacy, research and contribute in strategic planning process of the organization, as well as liaise and nurture partnering relations with local, national and international stakeholders to contribute to the overall programme goal of the organization.

General information about Terre des hommes, Albania and Kosovo

Terre des hommes Mission in Albania and Kosovo is a non-profit making organization that has been operating for over 15 years in the field of child rights and child protection, leading the establishment and strengthening of a national child protection system in Albania and Kosovo. Terre des hommes' area of expertise ranges from direct psycho-social interventions with vulnerable children and their family and community members, to empowerment of local, regional and national level governmental institutions and key stakeholders through capacity-building and on-the-job training in order to develop and implement proper child-sensitive structures, policies, standards and procedures. Terre des hommes has also worked to mainstream child rights and child protection issues in the social policies and strategies of the Central government through lobbying and advocacy work.

ESSENTIAL JOB FUNCTIONS:

- Provide technical expertise in the area of child protection and social welfare in all project proposal developments and project implementation, including synergies with the other programme components of the organization in Albania and Kosovo
- Oversee the implementation of child protection strategy and projects targeting child protection issues and social services, ensuring planning and quality achievements of programme objectives
- Proactively explore funding opportunities in the area of responsibility and engage with PM and the Country Representative in fundraising activities as required by the supervisor
- Develop evidence based assessment reports, situational analysis and draft policy papers that enhance the organizational advocacy interventions in the area of responsibility
- Participate in the recruitment, coach, develop and manage a strong project team under the programme umbrella, building a culture of empowerment, high performance, open transparency and mutual support.
- Ensure technical leadership on capacity building activities and lead the development of training programs and modules on child protection
- Lead the development of institutional partnerships with ministries, donors, universities and other key stakeholders in the area of child protection and social services
- Develop and lead the advocacy strategy of Tdh Albania in the field of child protection and access to social services

Qualifications and experiences

- Post graduate degree in Social Sciences, International Development, or Law is required
- At least 5 years of working experience in the field of child protection and social care services,
- Strong management and leadership skills
- Strong skills in program development, proposal and report writing
- Sound knowledge in financial management
- Ability to work independently with little direction from others as necessary
- Good communication, negotiation and conflict resolution skills, flexible world view and emotional maturity
- Ability to communicate effectively, present the program to donors and partners, write well and express technical issues in a sensitive manner.
- Excellent writing skills in English and Albanian

The titular will conduct his/ her duties in respect of the Child Protection Policy and the Convention of the Rights of the Child subscribed by Terre des hommes.

CONTACT: *Interested applicants should submit a CV and a cover letter by Tuesday, 5th January 2016 to info@tdhalbania.org.* Duration of the contract: open.

**** Please note only shortlisted candidates will be contacted**