

WHAT ARE YOU MADE OF?

PASSION. COURAGE. INFLUENCE. These are just a few qualities of a great leader – we are now hiring inspired and confident graduates to join our GLOBAL GRADUATE PROGRAMME. A fast track career opportunity to become the business leaders of tomorrow!

We are BAT. A global leader with more than 200 brands in over 200 markets. And we bring together the world's brightest and best minds. That's why we value uniqueness. If you're driven, passionate and ambitious, our Global Graduate Programme will let you achieve your potential. Check out your future career: www.batcareertimeline.com

A real job from day one – with world class training, international scope and the chance to reach your potential. You'll progress from graduate to manager in 12 months, with the opportunity to become an outstanding leader in a world-class business. You will have the opportunity to challenge yourself on international projects, working with above-market and cross-functional teams, under the supervision of your dedicated Coach & Mentor.

It's tough. It's fast-paced. And it'll stretch you to the limit. For the ambitious, an inspiring journey awaits you here at BAT. The only question is: are you up to the challenge?

If your answer is YES, apply now! We are seeking for high calibre graduates to join our 2016 Global Graduate Programme! To feel rewarded by the challenge of your role, you will be immediately provided with an attractively positioned salary and benefits package.

THIS IS THE RIGHT ROLE FOR YOU IF YOU ...

- are looking for an international career in Marketing
- have a university degree or equivalent
- max 2 years of relevant work experience, extracurricular activities as a student or international scholarship
- are driven and ambitious
- are an inspiring and engaging individual
- possess strong intercultural competencies from international experience or personal background
- have strong analytical skills
- are internationally mobile
- speak Albanian & English fluently



WE ARE LOOKING FORWARD TO YOUR APPLICATION AT: WWW.BAT-CAREERS.COM

<u>nttps://krb-</u> .jobs.brassring.com/tgwebhost/jobdetails.aspx?partnerid=3)015&siteid=5134&jobid=148098